

## Press Release

Saint-Ouen, France, 17 January 2023

### **Inetum receives Top Employer Europe 2023 certification and confirms its ambitious recruitment plan of 7,000 positions worldwide in 2023**

**The Inetum Group, European leader in digital services and solutions, has been distinguished by the Top Employers Institute as one of the Top Employers in Europe for 2023. The IT services company is certified for its HR policy. This distinction in particular recognizes the company's activities in France, Belgium, Poland, Spain and Portugal. The Group has announced a recruitment plan for 2023 of 7,000 positions worldwide.**

For more than 25 years, the Top Employers Institute has been evaluating companies' human resources and management practices. As a unique and independent observer, the Institute relies on the audit of nearly 1,700 organizations in 119 countries to distinguish employers who create optimal conditions for the development of their employees, both professionally and personally. This year, the Top Employers Institute has recognized Inetum, the leading IT services and digital solutions company in Europe, for its innovative HR practices by awarding the Group with Top Employer Europe 2023.



In recent years, the IT services sector has seen an unprecedented growth in recruitment needs, corresponding to the acceleration of the digitalization of companies and digital uses. In 2022, Inetum led one of the largest recruitment plans in the IT services sector with 7,000 positions. The IT services company has achieved this ambitious goal with the integration of new talent in the 27 countries where the group operates.

"I am very proud of our Top Employer certification. It is a symbol of pride in our ambitions and in the progress we have made, and rewards the excellence of our HR practices in our business strategy, in the employee experience, and in our commitment to our talents and our stakeholders. This certification also recognizes the quality of our HR support throughout employees' career path within our Group, enabling them to live their own digital flow. It further recognizes our ability to acculturate and inform our employees about our strategy and our ambitions with transparency and responsible engagement, as well as our shared values, ethics, and societal and environmental commitment," says Vincent Rouaix, CEO of the Inetum Group.

Today, the digitalization of private companies and public institutions requires more and more proximity and specific skills. Despite a challenging economic situation, Inetum confirms its ambitions and its confidence in the quality and expertise of its offers and in the excellence of its talents to meet the expectations of current and future clients by launching this ambitious recruitment plan.

"We are also proud to announce that we intend to maintain a high level of recruitment in 2023, despite the economic uncertainties we are facing. The opening of 7,000 new positions worldwide will enable us to pursue the objectives of our Upscale25 strategic plan, to continue our growth, and to support our clients in their digital flow as closely as possible to their needs, and in all the markets where we operate. More than ever, we need IT and digital experts who will be able to adapt and integrate the best strategies and solutions in the unique ecosystem of each of our clients," Vincent Rouaix underlines, CEO of the Inetum Group.

"The Top Employer Europe certification rewards the initiatives that Inetum has been deploying for several years to provide the best possible work environment for its 27,000 employees through our innovative HR practices in order to allow each individual to shape their career path within the Group by living their own digital flow. This is reflected in our significant investment in training and the possibility of accessing numerous certifications with the support of Inetum," according to Bruno Da Sola, Head of Human Resources of the Inetum Group. "This recognition also underlines our actions to harmonize our HR practices in the different countries where we are present, taking into account all the local specificities, as proximity is part of our DNA."

Inetum is committed to several programs that integrate new work methods and higher employee expectations. "We have launched WOW, our New Way of Working, to boost collective intelligence, offer new work environments, and enable our employees to strike a balance between their professional investment and personal well-being. Our priority is to focus on the employee experience to strengthen our attractiveness, meet the expectations of our current and future talents, and make the difference in attracting and retaining the best talent."

The positions to be filled and the profiles sought are in line with the Group's strategic ambitions and its clients' needs. For this, Inetum wishes to recruit experienced Business Solution consultants (Salesforce, Microsoft Dynamics...), sales engineers, Data/DevOps/Cloud engineers, Cloud architects, Full Stack/Low code Java developers, and more.

Find all Inetum job offers at [inetum.com](https://inetum.com)

### About Inetum, Positive digital flow:

*Inetum is an agile IT services company that provides digital services and solutions, and a global group that helps companies and institutions to get the most out of digital flow. In a context of perpetual movement, where needs and usages are constantly being reinvented, the Inetum group is committed towards all these players to innovate, continue to adapt, and stay ahead. With its multi-expert profile, Inetum offers its clients a unique combination of proximity, a sectorial organisation, and solutions of [inetum.com](https://inetum.com) Inetum Headquarters, 145 boulevard Victor Hugo, 93400 Saint-Ouen – FRANCE ©2020 Inetum industrial quality. Operating in more than 27 countries, the Group has nearly 27,000 employees and in 2021 generated revenues of €2.2 billion.*

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