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Press Release

Saint-Ouen, 4th of April 2025

Inetum joins forces with the association "Elles Bougent" to promote gender diversity within the technology sector

- Inetum has taken another step forward in its drive for inclusion and diversity by signing a partnership with the Elles Bougent association.
- The aim of this collaboration is to encourage young women (schoolgirls, high-school students and university students) to take up careers in science, technology and engineering.

Founded in 2005, Elles Bougent is an association dedicated to promoting gender diversity within companies in the industrial and technology sectors. By joining this initiative, Inetum is reaffirming its commitment to promoting the presence of women in the technology professions, a major challenge for the future of the sector.

This partnership is in line with the initiatives already undertaken by Inetum to promote professional equality:

- **The Women@Inetum program**, which aims to reduce the gender pay gap and promote women's careers within the company.
- **The mentoring program**, designed to support women in their career development within the Group.
- **Workshops in Inetum FabLabs** to help young girls discover the world of technology, and encourage them to enter the digital world.

Thanks to this partnership, Inetum and Elles Bougent will be joining forces to organize joint events, particularly in schools. Inetum employees will share their experience and passion for digital professions, to help young people make the right career choices.

Eve Royer, HR Director at Inetum France: "The presence of women in the world of technology is essential to ensure a diversity of perspectives when it comes to solving problems or developing innovative solutions, particularly in the field of AI. At Inetum, our ambition is to improve the gender balance in our workforce to guarantee this diversity. Today, 28.5% of our workforce are women, but we need to go much further. I'm delighted with this partnership with Elles Bougent, which will help us strengthen the impact of our actions to make technology an ever more open and inclusive sector."

Valérie Brusseau, Chairwoman of Elles Bougent: "We are delighted to welcome Inetum to our membership. This partnership confirms our belief that women have their place in technology and industry. With Inetum, we'll be working together to encourage even more female technical careers."

About Inetum

Inetum is a European leader in digital services. Inetum's team of 28,000 consultants and specialists strive every day to make a digital impact for businesses, public sector entities and society. Inetum's solutions aim at contributing to its clients' performance and innovation as well as the common good. Present in 19 countries with a dense network of sites, Inetum partners with major software publishers to meet the challenges of digital transformation with proximity and flexibility. Driven by its ambition for growth and scale, Inetum generated sales of 2.5 billion euros in 2023. For more information: www.inetum.com

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