

Press release

Saint Ouen, 17 June 2021

Inetum issues a guide for Human Resources to make the most of your Workforce Management solution

Inetum, European leader in digital services and solutions, has published a whitepaper for Human Resources, including testimonies from HR professionals and experts. A handy tool that shows how to manage time and succeed in a Workforce Management project to make the most of digital flow.

In a world that keeps moving and that puts organizations before the challenge to adapt to the changing needs of employees and work modes (teleworking, mobility, flex office...), time and activity management becomes an essential performance lever for Human Resources in private and public organizations.

An HRIS showcase and a lever for the employer brand

A Workforce Management solution is an integral part of an HRIS (Human Resource Information System) that makes organizations more collaborative and data-driven in order to enhance the performance of their Human Resources. Going further than a mere time-management system, a Workforce Management solution generates infinitely more value by integrating four key processes – planning resources, scheduling time and activity, executing schedules in real time, and measuring HR performance.

This type of overall management solution for employees, managers and HR officers aims to make their life easier and increase their productivity. After emails, this is probably the application that employees use most often in a company. Since user experience is shaped daily, the Workforce Management platform becomes a showcase for the HRIS and by extension, a significant asset for the employer brand of an organization.

Advice and feedback to integrate a Workforce Management solution

The whitepaper includes testimonies from various consulting firms that specialize in HR and HRIS (Act-On, Althéa, HR Conseil, and Temps d'Avance), and of clients using Chronotime Workplace, Inetum's Workforce Management solution. They talk about integration projects in organizations like the Department of Resources and Skills (*Direction des Ressources et des Compétences*) of the French National Police Force and Ministry of the Interior, or the HR Performance Division of Véolia RVD (Waste Recycling and Recovery). There are also useful tips on how to plan and manage a project – role of the CIO, cost, project team, AMOA... It also shows why and how a Workforce Management solution can be rolled out for 150,000 police officers, and how the same solution can enable a company natively to manage their permanent staff and temps.

Stéphane Dubois, Head of Inetum's Software Business Line, Private Sector, explains: "This whitepaper is in line with our approach of being close to our clients, and of business expertise that is the essence of our

DNA. Inetum's aim is to help companies, and organizations more in general, to move from administrative management tools to tools that boost their employees' performance and commitment. Chronotime Workplace gets rid of complexity in organizations regardless of their size. It's a multisector HR solution. When dealing with complex projects, our clients can sometimes feel out of their depth. Our role is to give them end-to-end support."

Speaking of the changing needs in organizations, Martin Hubert, Head of the Software Global Business Line Software at Inetum, adds: "To meet the constantly growing needs of our clients, SaaS distribution in the cloud, globalization and innovation are at the core of Inetum's strategy. You need to stay ahead of the game, master the digital flow and adapt quickly. We use our R&D investments and expertise to the benefit of all our clients, bringing them solutions that are increasingly adapted to their large-scale projects to overhaul or upgrade their HRIS."

[Click here to download the whitepaper \(French version\)](#)

About Inetum, Positive digital flow:

Inetum is an agile IT services company that provides digital services and solutions, and a global group that helps companies and institutions to get the most out of digital flow. In a context of perpetual movement, where needs and usages are constantly being reinvented, the Inetum group is committed towards all these players to innovate, continue to adapt, and stay ahead. With its multi-expert profile, Inetum offers its clients a unique combination of proximity, a sectorial organisation, and solutions of industrial quality. Operating in more than 26 countries, the Group has nearly 27,000 employees and in 2020 generated revenues of €1.966 billion.

About Inetum, Software division

The Inetum group's Software division is the n°1 multi-business software developer with 27 R&D centres and more than 50 programs for Human Resources, Insurance, Finance, Public Sector and document management. With the industrialization of components from Inetum's FabLabs (mobility, chatbots, RPA, Flex Office and more), its business expertise and its technological upgrades (Move-to-Cloud), innovation is the main driving force in the development of its solutions.

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